



**Board Meeting Minutes
Thursday Nov 13th, 2025
Napa High Cafeteria 6:15 PM**

Meeting Norms

- Honor start time
- Set a timekeeper & adjust agenda when needed
- Listen to and show respect for the opinions of others. One person talks at a time.
- Follow the agenda ~ stay on track
- Cell Phones on silent and be present at the meeting
- Board will seek input from meeting attendees.
- Topics not related to the discussion item on the agenda will be written on a parking lot area and addressed at the end of the discussion or included in the next meeting's agenda.

Attendees

- **Alex Decius** – President
- **Sara Tavizon** – Vice President
- **Ryan Fennie** – Equipment Coordinator
- **Amber Sepulveda** - Fundraisings
- **Theresa Robles** - Snack Shack Coordinator
- **Kristina Webster** – Secretary
- **Gasper Tavizon, Cierra Codron, Megan Valedex, Jenna Pace, Caroline Johnson, Julianna Beard, Adrienne Gerlardi, Becky Willems, Allison Budge, Mary Jones, Joe Hall, Katie Garibaldi, Brooke Scherba, Carolyn Woods, Kris Lowe, Luis Bravo, Sara Saenjkeo, Nina Agurcia, Theresa Robles, Debbie Anderson, Kelly Bettencourt, Lauren Pryatel-Tucker, Mackenzie Risch**

Begin Meeting 6:17 pm

Welcome, Introductions, Review Norms, Adjustments to Agenda 2 mins Alex Decius

Approval of October Minutes 5 mins Kristina Webster

- Sara motions, Amber Seconds, approved

Reports of the Board

President 10 mins Alex Decius

- Holiday Parade Sat. Dec 6th - Need Committee
"Joy to the World and Peace on Earth"
Line up/Setup time on 12/6 is 3:00PM, parade starts at 5PM
\$500 for the following best theme, best use of lights, best song.
 - Currently no one is volunteering to chair the committee so NJGSL will not participate in the parade
 - Later in the meeting, committee starting to form to make the involvement in the parade happen
- Tri-City Fencing Quote
 - Batting Cage \$22,371.00 - full demolition, keeping the existing frame, putting in new fencing
 - Pitching Cages \$58,597.00 - this is for all 8 pitching cages with salvaging what we have currently, the majority of this is for the labor of the job, only ¼ of the material coming in is new material. No dirt work. Potentially leveling it out and laying down pitching mats.
 - This company is typically competitively priced. We do have about \$28,000 set aside for the improvements. We need a consensus about where do we want the money to go. Do we hold on to the money to put it towards bigger projects, like drainage, but this would be a much more in depth project probably around \$100,000 and closing of the fields.
 - The contractors have to be district approved, but the district will not give us their list of pre-approved contractors.
 - We could start with the batting cages
 - Question, the district owns the fields but does not pay to improve the fields and if we do move off these

fields, we don't get to take anything with us? Similarly, we are doing short term rentals and sometimes have competition for access to our fields. We spend about \$9000-10,000 to rent the fields per year and it is difficult to get them to take full care of the fields.

Vice President

7 mins

Sara Tavizon

- Spring Registration has not opened, potentially November 14 at Midnight:
 - 11/14-11/30 - Early Registration \$100 for T Ball/6U \$205 for 8U/10U/13U
 - 12/01-12/31 - Regular Registration \$125 for T Ball/6U \$235 for 8U/10U/13U
 - 01/01-01/12 - Late Registration \$125 for T Ball/6U \$250 for 8U/10U/13U
 - Our plan is to open registration tonight after the board meeting.
 - No questions about registration prices.

Treasurer

10 mins

Zena Page

- Report Financial Statement
 - Question under net operating revenue and net revenue, is that a negative operating? No it is not a negative.
 - Motion to approve by Sara, Kristina seconds, approved

Snack Shack

5 mins

Theresa Robles

- Snack Shack needs to be painted
 - We are looking for licensed painters and this is a sponsorship opportunity.
 - Last year we got all new trim because it was all rotted along with flashing and gutters. It was primed and does need to be painted.
 - We are not able to volunteer to paint.
 - We are approved, but we do not have the licensing and insurance on file currently.

New Business:

- Current Board State
 - Never the board's intention to send the attention grabbing email and we do now have some forward motion. We have the people necessary to keep this league going.
 - In order to keep the league going we've needed the board to be in place.
 - We have seen a lot of growth over the past several years.
 - Attached list of positions we have and the people filling the roles.
 - To be able to make this happen, we are going to have to approve some amendments.
 - We have many roles to keep the league going, there's lots that go into making this happen. We are trying to leave the board in a place where the board and league health is sustainable.
 - Question: what is a member at large? This is a role of someone who is on their way out of the league. How does someone go into getting on the board? People can be nominated and the executive board can vote people in. We will be nominating tonight and voting in December. Do we have a description for the roles? The bylaws which state all of these positions have not been updated since 2014 and this can't just be adjusted.
 - We have a volunteer for Umpire Coordinator and 8U division rep- Kris Lowe
- Bylaws Amendment
- ❖ **Amendment 1 – Temporary Waiver of Prior Board Service Requirement for President**

Current wording (Article IV §8 – President):

“Shall have served at least one year on the Board of Directors before being eligible to serve as President.”

Proposed amendment:

“For the special election held in 2025 only, the requirement that a candidate for President have served at least one year on the Board of Directors is hereby waived. For this election, any qualified member meeting the other eligibility criteria may be nominated for President. Thereafter, the one-year Board service requirement shall again apply as stated in Article IV §8.”

Rationale:

To allow greater flexibility for this election cycle and ensure a full slate of qualified candidates when the one-year service requirement cannot be met.

- ❖ Motion to open the floor for debate. It's a great idea and we should do it.
- ❖ Motion to amend the bylaws Kristina motions, Zena 2nds, approved

❖ **Amendment 2 – Establish Co-Presidency Structure**

Current wording (Article IV §8 – President):

Current wording does not allow for multiple candidates.

Proposed amendment:

“The office of President shall be held by two individuals serving jointly as Co-Presidents.

The Co-Presidents shall share equally in the responsibilities and authority of the office, including presiding over meetings, overseeing league operations, representing the League in community and inter-league matters, and ensuring compliance with NJGSL bylaws, policies, and procedures.

The Co-Presidents may divide specific duties between themselves as mutually agreed upon and approved by the Board of Directors. Either Co-President may act on behalf of the League with full presidential authority unless otherwise directed by a vote of the Board.

In the event that one Co-President resigns or is unable to fulfill their duties, the remaining Co-President shall temporarily assume full presidential responsibility until the vacancy is filled through appointment or special election, per Article IV, Section 5.”

Rationale:

To allow for shared leadership and to distribute the administrative and communication workload of the President position between two committed volunteers, ensuring continuity, collaboration, and balanced oversight of League operations.

- ❖ **Motion to open Amber the amendment for debate it’s a great idea. Is the district okay with communication with two co-presidents? The presidents will establish for whom will communicate with the board. Clarification for if this is a permanent change.**
- ❖ **Motion to amend Sara, Zena 2nds, all approve.**
- ❖ **Amendment 3 – Combine Spirit Gear Coordinator and Sponsor/Fundraising Positions**

Current wording (Article IV §8 – Spirit Gear Coordinator & Sponsor/Fundraising):

Two separate board positions are defined with distinct responsibilities for Spirit Gear and for Sponsor/Fundraising coordination.

Proposed amendment:

“The positions of *Spirit Gear Coordinator* and *Sponsor/Fundraising Coordinator* shall be combined into a single role titled *Spirit Gear & Fundraising Coordinator*.

This position will be responsible for all activities related to sponsorship, fundraising, and the sale and management of league-branded spirit merchandise. Duties include obtaining and coordinating team and league sponsorships, managing fundraising initiatives, procuring and selling spirit wear, maintaining inventory and records, coordinating promotional activities, and submitting regular financial and activity reports to the Board.”

Rationale:

To streamline operations, reduce overlap in responsibilities, and ensure consistent management of sponsorships, fundraising, and merchandise sales under one coordinated position.

- Motion to open debate Sara, no debate or questions.
- Motion to amend Amber, Kristina 2nds, approved.

- Nominations for the Special Election of the Executive Board and Chair Positions
- Amber nominates Debbie Anderson and Nicki Pacheco for co-presidents.
- Theresa nominates Amber Sepulveda
- Kristina nominates Kelly Bettencourt
- Zena nominates Jenna Pace
- Amber nominates Sara Tavizon for Member-at-Large
- Field manager and coordinator is open and available. Description from 2014 shared to all.
- Amber nominates Caroline Johnson for Sponsor, Fundraising, and Spirit Wear
- Tee Ball division rep is open
- 6U division rep Becky Willems volunteers
- Amber nominates Kris Lowe-Hobbs for 8U division Rep
- Lauren Pryatel-Tucker volunteers for 10U division rep
- Halloween Bash Coordinator Lauren Pryatel-Tucker volunteers
- Amber nominates Spring Fling Coordinator nominates Cierra Codron
- Amber nominates Opening Day Coordinator Megan Valdez
- Amber nominates Umpire Coordinator Kris Lowe-Hobbs
- Communications and Website and Social Media Lauren Pryatel-Tucker volunteers

Questions

- What's next? Transition will begin after the vote happens December 11th.
 - We highly advise the new board to form a bylaws committee to update the NJGSL bylaws.
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Dates to Remember

- **Next Board Meeting:** Thursday, December 11th, at 6:30
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Meeting Adjourned

- Sara motions to adjourn, Kristina seconds.
 - Time: 7:18 pm
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Minutes Prepared By: Kristina Webster, Secretary NJGSL
